



Meeting (No)

**Extra-ordinary
Full Council Meeting (9)**

Time & Date

16th December 2023 at 5m

Location

Neston Town Hall

Minutes

Present: Councillors Kynaston (Mayor), Cragg, Davies, Griffiths, Hudspeth, Jones, Marple, Samuel, Warner and P Cooper (An Advisor from the Cheshire Association of Local Councils) – who joined via Zoom.

PART 1: Items considered in the presence of the press and public

120 Apologies for absence

Resolved to accept an apology for absence from Councillor Wastell (personal).

121 Questions and comments from residents: None.

122 Declarations of Interest: None.

123 Any other Items that the Chairman determines are urgent for discussion, or noting for the next agenda: None.

124 Exclusion of the Press and Public

Resolved that under the Public Bodies (Admission to Meetings) Act 1960 (as extended by s.100 of the Local Government Act 1972), the public and accredited representatives of newspapers be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act 1972 by virtue of Paragraphs 1 (information relating to any individual and 3 (information relating to the financial or business affairs of any particular person (including the authority holding that information)).

PART 2: Items considered in the absence of the press and public

125 Staffing Review

Further to Minute No. 119, the Council had regard to the final staffing report produced by ChALC and received an oral report from Mr Cooper on the proceedings of individual consultation meetings held with members of staff affected by the new approved Staffing Structure which would be put in place from 1 April 2023.

The Council had regard to the progress being made with its 2023-24 Budget, the financial implications of implementing its Staffing Review and the consequent need to delay the recruitment and appointments of two new posts, until dates to be agreed in the new year, once the 2023-24 budgetary process has been completed and the Budget and Precept has been finalised.

It was

Resolved: That;

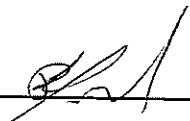
Mayor's initial and date

24/1/23

- (1) recommendations 1 to 6 as set out in the ChALC Staffing report be approved;
- (2) in respect of recommendation 3, the contracted hours worked each week be increased to twenty-two and a review to see how this arrangement is working be conducted at an appropriate time in the new Council year;
- (3) in respect of recommendation 6, the arrangements for advertising be delegated to the Mayor and Council Manager in consultation with the Chair of the HR Committee; and
- (4) new model contracts be agreed with Elcons (Employment Law Consultants), and the Council Manager be given delegated authority, in consultation with the Chair of HR, to consult staff on them.

Meeting closed at 6.05pm

Signed



Dated 24/1/23