



Meeting (No)	<b>Full Council Extraordinary Meeting (12)</b>
Time & Date	<b>Tuesday 28<sup>th</sup> February 2023 at 6pm</b>
Location	<b>Neston Town Hall</b>

## AGENDA

Notice is hereby given that –

A meeting of Neston Town Council will be held at **Neston Town Hall** on **Tuesday 28<sup>th</sup> February at 6pm** for the purpose of transacting the business set out on the agenda below.

Cllr P Kynaston  
Town Mayor  
22<sup>nd</sup> February 2023

Members of the public and the press are welcome to attend except for any “Part 2” items in which confidential information will be discussed and only Councillors and reporting officers may be present.

## AGENDA

### PART 1: Items to be considered in the presence of the press and public

		Document reference
<b>145</b>	<b>Apologies for absence</b> To receive and consider acceptance, and to note other absences.	
<b>146</b>	<b>Questions and comments from residents</b> or representatives to a maximum of 3 minutes per person and an overall limit of 30 minutes on any item of business included in the agenda with the Chairman’s permission to seek information from the Council about matters of particular significance to the people of Neston.	
<b>147</b>	<b>Minutes of the meeting</b> To consider and approve the minutes of the meetings held on 24.01.23 and 30.01.23.	<b>FC12/147</b>
<b>148</b>	<b>Declarations of Interest</b> Members are invited to declare non-pecuniary and pecuniary interests in items on the agenda. It is a requirement that declarations from a member include the nature of the interest and whether it is non-pecuniary or pecuniary.	
<b>149</b>	<b>Mayor’s Report</b>	

	To receive the mayor's report	
<b>150</b>	<b>Council Manager's report</b>	
	To receive the Council Manager's report FC12/150	<b>FC12/150</b>
	Questions to, and comments by, the Council Manager relating to progress of items decided at the last meeting of the Council.	
<b>151</b>	<b>Policies</b>	
a	To approve a Dignity at Work Policy.	<b>FC12/151a</b>
b	To appoint a Diversity Champion.  To note that, should Council approve the Equality, Diversity and Inclusion Policy (FC12/151c), then in accordance with this policy; Council is required to nominate a Diversity Champion;  The Diversity Champion would be expected to gain an understanding of - and also to question Council about - any such groups that might be being under-represented or unfairly treated. This will be an annual appointment at the Annual Meeting of the Council.	
b	To approve the revised Equality, Diversity and Inclusion Policy.	<b>FC12/151c</b>
<b>152</b>	<b>Minutes of Committee meetings</b>	
	To note the minutes of the meetings of; a. Community & Environment 07.02.2023 b. Market & Town Hall 21.02.2023	<b>FC12/152</b>
<b>153</b>	<b>Any other Items</b>	
	That the Chairman determines are urgent for discussion, or noting for the next agenda.	
<b>154</b>	<b>Exclusion of the Press and Public</b>	
	To consider that under the Public Bodies (Admission to Meetings) Act 1960 (as extended by s.100 of the Local Government Act 1972), the public and accredited representatives of newspapers be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act 1972 by virtue of the paragraph specified against the items (paragraph 3 – financial or business affairs of any particular person).	
<b>PART 2: Items to be considered in the absence of the press and public</b>		
<b>155</b>	<b>HR Services</b>	
	To consider quotations received for HR consultant services (specification approved FC 04.10.22 item 83)	
<b>156</b>	<b>Staff contracts</b>	
	To review current position of staff contracts to be amended from 1.4.23	

<b>157</b>	<b>Chief Officer Appointment</b>	
	To consider recommendation of the recruitment panel.	

*"We are creating a sustainable market town with a vibrant centre for Neston, its residents, businesses and visitors by fostering a strong community spirit."*