



Meeting (No)

HR COMMITTEE (2)

Time & Date

10am Tuesday 7th November 2023

Place

Neston Town Hall

Document

Minutes

Present: Cllrs: S. Hudspeth, S. Jones, P. Kynaston, and S. Wastell

In attendance: Z. Dean (Locum Chief Officer), T. Godrey (Finance Manager & RFO).

PART 1: Items to be considered in the presence of the press and public

14 Apologies for Absence

No apologies were received. Cllr Doughty was noted as absent.

15 Declarations of Interest

None received.

16 Public Participation

No members of the public were present.

17 Minutes

It was RESOLVED: To accept and sign the minutes from the HR Committee meeting held on 30th May 2023. The Chair signed the minutes.

18 Finances

Members noted that the accounts presented covered the period up to the end of August 2023. Items 18 and 19 would both be represented by the same document.

Code 4006 was queried. HR renewal costs were higher this year.

Code 4000 - £15,500 is yet to go into this heading relating to the pay rise agreement (plus inflation) for 23/24. This figure is covered in the Council's total financial position however, it is yet to be allocated to a code.

It was RESOLVED: To receive the financial budget control statement.

19 Budget (Financial Planning)

It was noted that there is an overspend on staffing as the Council is over its projection. Due to the fact that the 2023 Award had not yet been finalised, ChALC advised 3% for 2024/25. Members noted that the meeting timetable does allow for budget movement. Committee queried whether the HR Salaries figure for 24/25 seemed low; the RFO advised it should be enough.

a **It was RESOLVED:** To receive the figures with the caveat that figures may change following receipt of the pay rise information.

b **It was RESOLVED:** To place this item on hold.

20 Exclusion of the Press and Public

It was RESOLVED: That under the Public Bodies (Admissions to Meetings) Act 1960, the public and press be excluded for the remainder of the meeting because of the likely disclosure of private and confidential information and staff matters.

PART 2 Items to be considered in the absence of the press and public

21 Staff Redundancy Costs

It was RESOLVED: To receive the report noting retrospective redundancy costs finalised during 2022/23.

Meeting closed at 10:40am

Signed _____ **Dated** _____